



CONSIDER IT DONE.

Sustainability Policy Statement

Controlled Document	
Issue Status:	Issued
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Policy No:	011
Issued to: (Person/Site)	Ted Soulsby / CID Group

Review and Amendments

Below is information relating to the periodic review and amendments made to this document following its original issue.

ACTIONS UNDERTAKEN	DATE	INITIAL
CID Products LLP replaced with CID Trading Ltd	02.10.2023	SE
Reviewed	02.10.2024	SE
OB taken over the responsibility of maintaining & reviewing policies from SE	06.01.2025	OB
Reviewed	20.03.2025	OB
Reviewed	18.03.2026	OB

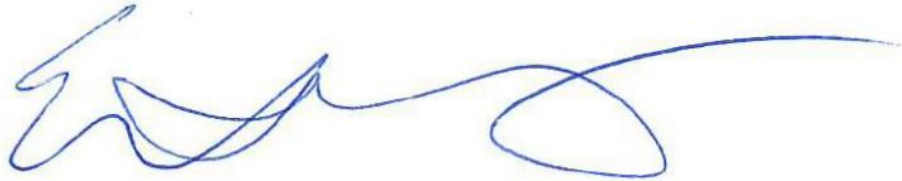
CID Trading Limited are committed to promoting an ethical and sustainable operation and supply chain. We will achieve this by thorough scrutiny and analysis of all of our operations and those of our suppliers taking into account all of the following:

- Political implications
- Economic implications
- Social implications
- Technological implications
- Legal implications
- Environmental implications

CID Trading Ltd undertake to do the following:

- Give preference opportunities, where practicable, to local SME's who actively manage sustainability in the supply chain.
- Be constantly on the lookout for manufacturing partners in the UK or Europe to reduce our carbon footprint and have a source closer to our domestic market.
- Detailed aspects of our policy we also constantly kept in focus are:
 1. **Payment** - Pay on time to agreed payment terms.
 2. **Sustainable Supply Chain Development** - Improve our combined capability to deliver sustainable outcomes.
 3. **Encourage Supplier Diversity** - Offer small and medium enterprises, social enterprises and local businesses the opportunity to participate in our supply chain and to work with suppliers who actively manage diversity & inclusion in their workforce.
 4. **Developing Skills and Talent** - Recruit locally and provide opportunities for graduates, trainees, apprenticeships and work experience.
 5. **Labour Standards** - Implement a proactive approach to tackling modern slavery and labour exploitation and work to eliminate these practices in our wider supply chain.
 6. **Community Engagement** - Engage positively with the local community and work to avoid disruption to local people.
 7. **Social Value** - Quantify the local social, environmental and economic impact of our supply chain.
 8. **Environmental Management** - Work to reduce the key environmental impacts of our operations and work with suppliers and subcontractors to minimise and manage these impacts and ensure legal compliance.
 9. **Energy & Carbon** - Reduce our operational energy use and scope 3 emissions and quantify the embodied carbon of key materials.
 10. **Vehicle Fleet** CID Trading have a target of operating a green/hybrid/electric vehicle fleet by 2030.
 11. **Air Quality** - Reduce impacts on air quality by controlling dust and harmful emissions.
 12. **Biodiversity** - Protect biodiversity and, where possible, deliver measurable net gains in biodiversity.
 13. **Water** - Reduce the operational water use of our projects and quantify the embodied water of key materials.
 14. **Ethical Sourcing** - Source products, materials and services ethically through recognised and credible standards.
 15. **Circular Economy & Resource Efficiency** - Minimise waste and use of materials and give preference to materials, products and services with greatest circular-economy benefits.

THE SIGNATURE BELOW DEMONSTRATES THAT THIS DOCUMENT HAS BEEN AUTHORISED:

Company Name	CID Trading Ltd
Document Name	Sustainability Policy Statement
Signed	
Print:	Ted Soulsby
Position	Managing Director
Date:	18/03/2026
Review Date:	18/03/2027